



Ferenc Biró

Partner
Business Integrity and Compliance Management

Tel +36 1 451 8684
Mobile +36 30 567 0582
Fax +36 1 451 8199
Email ferenc.biro@hu.ey.com

Background

- ▶ Partner, Business Integrity and Compliance Management, Hungary.
- ▶ Joined EY in 2007, based in the Budapest office.
- ▶ Certified Fraud Examiner (2011).
- ▶ Certified Healthcare Compliance Officer (2014).
- ▶ Native Hungarian speaker and fluent in English and German.

Skills

- ▶ Ferenc is an advisor on compliance, fraud, and corruption issues.
- ▶ He is a regular presenter on professional conferences, trainings, press conferences and courses for internal auditors, industry experts, universities and the general public.
- ▶ He is frequently quoted in press and media and has authored a number of articles on related subjects.
- ▶ He led various preventive, detective, and compliance engagements in a wide range of industries, such as:
 - ▶ Life Sciences,
 - ▶ Telecommunication,
 - ▶ Media,
 - ▶ Energy and Utilities,
 - ▶ Manufacturing,
 - ▶ Retail and
 - ▶ FMCG.

Professional experience

General experience

- ▶ Ferenc is responsible for forensic, business integrity and compliance management services across the Adriatic countries, Czech Republic, Slovakia and Hungary. He leads a team of dedicated professionals to develop, set-up, improve and monitor compliance management systems, detect and prevent fraud and to develop anti-fraud controls, as well as to support clients in investigations and disputes.
- ▶ Prior to EY held compliance and business corporate audit roles at Fortune 300 companies.

Representative assignments

Fraud prevention / Compliance

- ▶ In the past years he designed and implemented several comprehensive compliance and anti fraud management systems for international and Hungarian organizations from different industries and sizes.
- ▶ In such projects, he:
 - ▶ Considered the size and risk profile of the company
 - ▶ Used his extensive investigation experience
 - ▶ Held numerous fraud awareness and compliance trainings and workshops
 - ▶ Developed an ethical hotline, which is a key element of a CMS
 - ▶ Focused on anti-bribery, anti-corruption, anti-money laundering and anti-trust aspects where applicable .

Fraud detection/ Investigation

- ▶ In recent years he conducted more than 100 investigations focusing on various issues in different industries.
- ▶ In such projects his extensive experience and cooperation with law firms resulted in a meaningful decision making via exceptional client support.
- ▶ He is a highly accomplished fraud management executive with progressive experience, strong qualifications and skills such as:
 - ▶ Managing complex fraud, corruption and anti-trust issues
 - ▶ Outstanding interviewing skills,
 - ▶ Experience in FCPA and other anti-bribery legislations.